

Employee Profile as at 19/09/2018

Staffing Levels

Full time employees (headcount)	251
Part time employees (headcount)	136
Full time equivalent	341.38
Total number of employees (headcount)	387

Age Profile

	Number	% of total
Under 20 years of age	4	1.03
20-29 years	32	8.27
30-39 years	68	17.57
40-49 years	111	28.68
50-59 years	120	31.01
60 years and older	52	13.44

Gender Profile

Women full time	122	31.52
Women part time	125	32.30
Men full time	128	33.07
Men part time	12	3.10
Total women	247	63.82
Total men	140	36.18
Total staff	387	

Disability Profile

Number of staff who declared a disability	24	6.20
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Ethnic Profile

Number of staff from ethnic minority communities	14	3.62
White - Other	4	
Mixed - White and Asian	3	
Mixed - Other	1	
Black or Black British - Caribbean	2	
Black or Black British - Other	2	
Other Ethnic Group	2	

Pay and Gender Comparison

Top 5% of earners who are women	4	30.77
Top 5% of earners who are men	9	69.23

The top 5% of earners at Arun equates to 19 employees. The closest match to this number when looking at Grades is staff with a Grade of CE, DCEO, DIR, HSL1, HSL2, MG6 and MG5D.*