

## Employee Profile for Arun District Council as at 31 December 2012

The information provided below is a basic profile of Arun's staff. The Council is working on a more comprehensive profile which will be published as soon as it is available.

<b>Staffing Levels</b>		
Full time employees (headcount)	305	
Part time employees (headcount)	115	
Full time equivalent	378	
Total number of employees (headcount)	420	
<b>Age Profile</b>	<b>Number</b>	<b>% of total</b>
<19 years	1	0.2
21-29 years	33	7.9
30-39 years	80	19.0
40-49 years	120	28.6
50-59 years	137	32.6
>60 years	49	11.7
<b>Gender Profile</b>	<b>Number</b>	<b>% of total</b>
Women full time	153	36.4
Women part time	102	24.3
Men full time	154	36.7
Men part time	11	2.6
Total women	255	60.7
Total men	165	39.3
Total staff	420	100
Disability Profile	26 staff, that is 5.98% of the workforce declare that they have a disability	
Ethnic profile	1.84% of the Council's workforce represent ethnic minority communities	
Working Hours	Full time staff are contracted to work 37 hours per week. Part time staff are counted any staff working less than 37 hours	
Sexual orientation, Religion and Belief	Current information recorded about staff indicates that the Council needs to carry out a further survey of its staff as the majority of staff have made no	

	declaration
Pay and gender issues	27.27% of the top 5% of earners in the Council are women.