

## ARUN DISTRICT COUNCIL – INITIAL EQUALITY IMPACT ASSESSMENT

### 1. What is the name of the service / policy?

Housing Revenue Account Business Plan 2015-2025

### 2. Briefly describe the aims of the service / policy

The HRA Business Plan set out how the Council will manage, maintain and invest in its housing and deliver services to tenants and leaseholders, in the light of the new self –financing regime. This presents opportunities for investment in the existing housing stock, in services for tenants and in new homes. The business plan therefore sets out the expenditure priorities for the Housing Service for the next 10 years.

### 3. Are the aims consistent with the Council’s Equalities Policy? On what basis?

Yes. In determining expenditure priorities for the Housing Service, the HRA Business Plan will strive to ensure that it contributes to achieving equality of treatment for all individuals and groups.

### 4. Is there any evidence to suggest that this service / policy could have an adverse impact on some groups of people? Use the table to tick:

(a) where you think the service / policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relationships within the target groups.

(b) where you think the service / policy could have a negative impact on any of the equality target groups i.e. it could disadvantage them

	Insufficient data	Positive Impact	Negative Impact	Reason e.g. access / take-up
Gender		√		Improving services to meet identified needs

<b>Race</b>		√		Improving services to meet identified needs
<b>Disability</b>		√		Improving services to meet identified needs
<b>Age</b>		√		Improving services to meet identified needs
<b>Religion or Belief</b>	√			
<b>Gender Reassignment</b>	√			
<b>Sexual orientation</b>	√			
<b>Pregnancy &amp; Maternity</b>		√		Improving services to meet identified needs
<b>Marriage &amp; Civil Partnership</b>	√			

**5. If, in your judgement, the proposed service / policy does have an adverse impact, can that impact be justified? How do you intend to deal with that impact / or lessen that impact?**

n/a

**Name of manager undertaking the assessment: Brian Pople**

**Service Area: Housing Services**

**Date completed: 16 March 2015**

**Requirement for a formal Equalities Impact Assessment: NO**

**If YES, what is your timetable for completing this? N/A**

**Who else will you need to be working with to do this work e.g. partners, contractors etc? N/A**