<table>
<thead>
<tr>
<th>REFERENCE NO.</th>
<th>DECISION</th>
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<tbody>
<tr>
<td>ICM/098/160415</td>
<td>Redundancy of a Member of Staff [Exempt – Paragraph 1 – Information Relating to Individuals]</td>
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<tr>
<td>ICM/099/160415</td>
<td>Planning &amp; Economic Regeneration Homeworking Project</td>
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<td></td>
<td>Cabinet Member</td>
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<td>Wensley</td>
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<td>Bower</td>
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PLEASE NOTE THAT THE DECISIONS TAKEN WILL COME INTO EFFECT AS FROM 10.00 A.M. ON FRIDAY 24 APRIL 2015 UNLESS THE CALL-IN PROCESS IS APPLIED
PART B: INDIVIDUAL CABINET MEMBER DECISION

<table>
<thead>
<tr>
<th>URGENT DECISION IN ACCORDANCE WITH RULE 14.11 OF THE SCRUTINY PROCEDURE RULES?</th>
<th>No</th>
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<tbody>
<tr>
<td>CABINET MEMBER RESPONSIBLE:</td>
<td>Cllr Dudley Wensley</td>
</tr>
<tr>
<td>SUBJECT: Redundancy of Member of Staff</td>
<td></td>
</tr>
<tr>
<td>OFFICER CONTACT: Philippa Dart</td>
<td>E-Mail: <a href="mailto:Philippa.dart@arun.gov.uk">Philippa.dart@arun.gov.uk</a></td>
</tr>
</tbody>
</table>

**EXECUTIVE SUMMARY:** Following a review of the structure within Environmental Health it is apparent that the Safety Officer post is no longer required in its current form. It is proposed that this post is made redundant and the work carried out by multi-skilled Environmental Health Officers.

**DECISION:**
The post of Safety Officer be made redundant at a cost of approximately £26,500 made up of a redundancy payment of approximately £24,000 and pension costs in the region of £2,000 (exact costs to be confirmed when a leaving date has been agreed). This will be funded by not utilising the budget for this post for one year. The work will be carried out through a contractor and the use of generic Environmental Health Officers.

**REASONS FOR THE DECISION:**
The post is redundant

**OPTIONS CONSIDERED BUT REJECTED:**
To continue with the current structure.

**CABINET MEMBER(S)**
**DECLARATION OF INTEREST BY CABINET MEMBER(S) RESPONSIBLE FOR DECISION:**

**DISPENSATIONS GRANTED:**

**ANY CONFLICT OF INTEREST DECLARED BY A CABINET MEMBER WHO IS CONSULTED BY THE MEMBER TAKING THE DECISION:**

**DECISION BY:** Relevant Cabinet Member  
**SIGNATURE:**  
**DATE:** 16/4/15  
Leader of Cabinet
PART B : INDIVIDUAL CABINET MEMBER DECISION

ICM No. 1CM099160415

URGENT DECISION IN ACCORDANCE WITH RULE 14.11 OF THE SCRUTINY PROCEDURE RULES? Delete yes or NO

CABINET MEMBER RESPONSIBLE: Cllr Ricky Bower

SUBJECT: Planning & Economic Regeneration Homeworking Project

OFFICER CONTACT: Karl Roberts EXTN: 37760 E-Mail: karl.roberts@arun.gov.uk

EXECUTIVE SUMMARY:
The purpose of the decision is to amalgamate a number of project underspends relating to previous IT enhancements within the Planning & Economic Regeneration Directorate currently in an earmarked reserve totalling £26,900 for future investment in IT improvements and service resilience.

DECISION:
As recommended in report / as amended by Cabinet / Cabinet Member –

1) Agree to amalgamate a number of project underspends relating to previous IT enhancements within the Planning & Economic Regeneration Directorate £26,900 currently in an earmarked reserve for future investment in IT improvements and service resilience.

2) Agree to delegate the expenditure of the reserve to the Assistant Director of Planning & Economic Regeneration

REASONS FOR THE DECISION:
To assist with the effective management of the budget

OPTIONS CONSIDERED BUT REJECTED:
Not to amalgamate a number of separate reserves and project underspends relating to previous IT enhancements within the Planning & Economic Regeneration Directorate totalling £26,900 for future investment in IT improvements and service resilience.

(Add any further options which arise from the consideration of this decision)

CABINET MEMBER(S)

DECLARATION OF INTEREST BY CABINET MEMBER(S) RESPONSIBLE FOR DECISION:

DISPENSATIONS GRANTED:

ANY CONFLICT OF INTEREST DECLARED BY A CABINET MEMBER WHO IS CONSULTED BY THE MEMBER TAKING THE DECISION:

DECISION BY: SIGNATURE: DATE:

Relevant Cabinet Member

Leader of Cabinet

15 APRIL 2015