

Employee Profile as at 04/07/2016

Staffing Levels

Full time employees (headcount)	286
Part time employees (headcount)	144
Full time equivalent	369.51
Total number of employees (headcount)	430

Age Profile

	Number	% of total
Under 20 years of age	0	0.00
20-29 years	41	9.53
30-39 years	77	17.91
40-49 years	120	27.91
50-59 years	130	30.23
60 years and older	62	14.42

Gender Profile

Women full time	143	33.26
Women part time	113	26.28
Men full time	140	32.56
Men part time	34	7.91
Total women	256	59.53
Total men	174	40.47
Total staff	430	

Disability Profile

Number of staff who declared a disability	27	6.28
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Ethnic Profile

Number of staff from ethnic minority communities	11	2.56
White - Other	4	
Mixed - White and Asian	2	
Mixed - Other	1	
Black or Black British - Caribbean	1	
Black or Black British - Other	1	
Other Ethnic Group	2	

Pay and Gender Comparison

Top 5% of earners who are women	9	32.14
Top 5% of earners who are men	19	67.86

The top 5% of earners at Arun equates to 22 employees. The closest match to this number when looking at Grades is staff with a Grade of CE, DCEO, DIR, HSL1, HSL2, MG6 and MG5D.*